

UK DIVERSITY STATISTICS

January 2025

 **ADDLESHAW
GODDARD**

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UK DIVERSITY STATISTICS (JANUARY 2025)

AGE	16-24%	25-34%	35-44%	45-55%	55-64%	65+%
Partner	0.0	0.6	33.6	47.8	16.4	1.5
Solicitors	0.5	58.4	31.8	6.8	2.2	0.2
Trainees	32.6	64.5	2.9	0.0	0.0	0.0
Other Fee Earners (Paralegal / Legal Execs)	31.8	42.1	13.0	9.2	3.8	0.0
Role supporting a fee earner (e.g. P.A.)	8.0	21.2	24.4	25.2	19.6	1.6
Business Services (Manager)	0.0	22.3	39.5	29.0	8.0	1.3
Business Services (Support)	9.5	48.6	20.7	13.6	6.8	0.8

CARING RESPONSIBILITIES – PRIMARY (U18)	YES	NO	PREFER NOT TO SAY	NON-DECLARED
Partners	42.6	41.4	0.6	15.4
Solicitors	18.7	61.8	0.5	19.0
Trainee	2.2	77.5	0.7	19.6
Other Fee Earners	14.2	57.5	0.4	28.0
Fee Earners Support	29.8	51.2	0.4	18.7
Business Services (Manager)	39.5	48.7	0.4	11.3
Business Services (Support)	15.2	55.4	0.3	29.1

CARING RESPONSIBILITIES – OTHERS DUE TO DISABILITY OR OLD AGE	YES (1-19 HOURS A WEEK)	YES (20-49 HOURS A WEEK)	YES (50 MORE HOURS A WEEK)	NO	PREFER NOT TO SAY	NON-DECLARED
Partners	8.6	0.9	0.3	71.9	1.9	16.4
Solicitors	3.5	0.4	0.2	75.1	1.3	19.4
Trainees	5.1	0.7	0.0	73.2	1.4	19.6
Other Fee Earners	3.4	0.8	0.8	64.8	1.9	28.4
Fee Earners Support	7.9	0.8	1.6	69.0	1.2	19.4
Business Services (Manager)	9.7	1.3	1.3	75.2	0.4	12.2
Business Services (Support)	6.8	0.5	1.4	60.6	1.4	29.3

DISABILITY	YES	NO	PREFER NOT TO SAY	NON-DECLARED
All	4.7	75.3	1.3	18.7

ETHNICITY	WHITE	ETHNIC MINORITY	PREFER NOT TO SAY	NON-DECLARED
Partner	79.0	6.5	0.9	13.6
Solicitors	71.8	11.1	0.6	16.5
Trainee	63.8	23.2	0.0	13.0
Other Fee Earners	51.7	24.9	0.0	23.4
Fee Earners Support	78.6	8.7	0.4	12.3
Business Services (Manager)	80.3	10.1	0.4	9.2
Business Services (Support)	60.6	13.9	0.3	25.3

GENDER	MALE	FEMALE
Partner	66.0	34.0
Solicitors	37.7	62.3
Trainee	34.1	65.9
Other Fee Earners	31.0	69.0
Fee Earners Support	4.8	95.2
Business Services (Manager)	31.9	68.1
Business Services (Support)	44.0	56.0

RELIGION	BUDDHIST	CHRISTIAN	HINDU	JEWISH	MUSLIM	NO RELIGION OR BELIEF	OTHER	SIKH	PREFER NOT TO SAY	NON-DECLARED
Partner	0.0	46.3	0.9	2.5	0.6	30.6	0.6	0.3	3.4	14.8
Solicitors	0.2	28.4	1.1	0.9	3.3	41.7	1.7	1.2	3.5	17.9
Trainee	1.4	25.4	0.7	0.0	8.0	44.2	0.7	1.4	0.7	17.4
Other Fee Earners	0.8	22.2	2.7	0.8	6.5	34.5	2.3	0.4	2.3	27.6
Fee Earners Support	0.4	32.9	0.8	0.4	1.2	41.7	4.4	0.0	2.8	15.5
Business Services (Manager)	0.4	39.1	0.4	0.4	2.9	39.5	2.1	0.4	4.2	10.5
Business Services (Support)	0.5	18.2	0.8	0.3	4.1	43.8	1.6	0.5	3.5	26.6

SEXUAL ORIENTATION	BISEXUAL	GAY / LESBIAN	HETEROSEXUAL	OTHER	PREFER NOT TO SAY	NON-DECLARED
All	2.1%	2.4%	73.7%	0.3%	2.2%	19.3%

SCHOOL MOBILITY – FIRST GEN AT UNI	YES	NO	PREFER NOT TO SAY	NON-DECLARED
Partner	39.5	38.9	1.9	19.8
Solicitors	30.7	45.9	1.0	22.4
Trainee	35.5	42.8	1.4	20.3
Other Fee Earners	39.1	29.5	1.9	29.5
Fee Earners Support	57.1	6.3	3.2	33.3
Business Services (Manager)	48.3	35.7	2.9	13.0
Business Services (Support)	37.8	22.3	3.0	37.0

TYPE OF SCHOOL	UK STATE – SELECTIVE	UK STATE – NON-SELECTIVE	UK INDEPENDENT / PRIVATE	SCHOOLED OVERSEAS	NON-DECLARED
Partner	13.6	35.2	28.4	5.6	17.3
Solicitors	12.9	40.6	19.0	7.1	20.4
Trainee	13.0	44.9	17.4	5.8	18.8
Other Fee Earners	13.0	39.8	6.5	12.6	28.0
Fee Earners Support	15.9	54.8	1.6	4.8	23.0
Business Services (Manager)	18.5	51.7	8.0	10.5	11.3
Business Services (Support)	11.1	46.5	3.3	9.0	30.2

PARENT'S PROFESSION	MODERN PROFESSIONAL AND TRADITIONAL PROFESSIONAL OCCUPATIONS	SENIOR, MIDDLE OR JUNIOR MANAGERS OR ADMINISTRATORS	TECHNICAL AND CRAFT OCCUPATIONS	ROUTINE, SEMI-ROUTINE MANUAL AND SERVICE OCCUPATIONS	SMALL BUSINESS OWNERS WHO EMPLOYED LESS THAN 25 PEOPLE	CLERICAL AND INTERMEDIATE OCCUPATIONS	LONG TERM UNEMPLOYED	RETIRED	OTHER	DON'T KNOW	NON-DECLARED	PREFER NOT TO SAY
Partner	37.3	17.3	8.3	4.3	6.2	4.0	0.6	0.0	1.5	0.0	18.2	2.2
Solicitors	36.0	14.3	5.7	6.8	5.7	2.8	0.7	0.4	3.4	0.4	22.4	1.3
Trainee	42.8	8.7	2.9	7.2	7.2	3.6	1.4	0.7	3.6	1.4	19.6	0.7
Other Fee Earners	25.7	11.9	3.8	7.3	8.0	2.7	3.1	0.8	3.8	0.4	31.0	1.5
Fee Earners Support	14.3	11.5	14.3	11.5	4.0	5.6	0.0	0.0	4.0	4.0	27.0	4.0
Business Services (Manager)	32.4	18.9	12.2	6.7	4.2	4.6	1.3	0.0	2.9	0.8	13.9	2.1
Business Services (Support)	18.8	13.0	9.5	7.6	5.2	3.5	0.8	0.3	4.3	2.2	32.9	1.9

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