

2020: KEY THEMES AND TRENDS IN EMPLOYMENT LAW

Rebecca Kitson and Shakeel Dad



WHAT ARE WE GOING TO COVER?

Transparency

Discrimination

Status

Working time

Employer
liability

On the horizon



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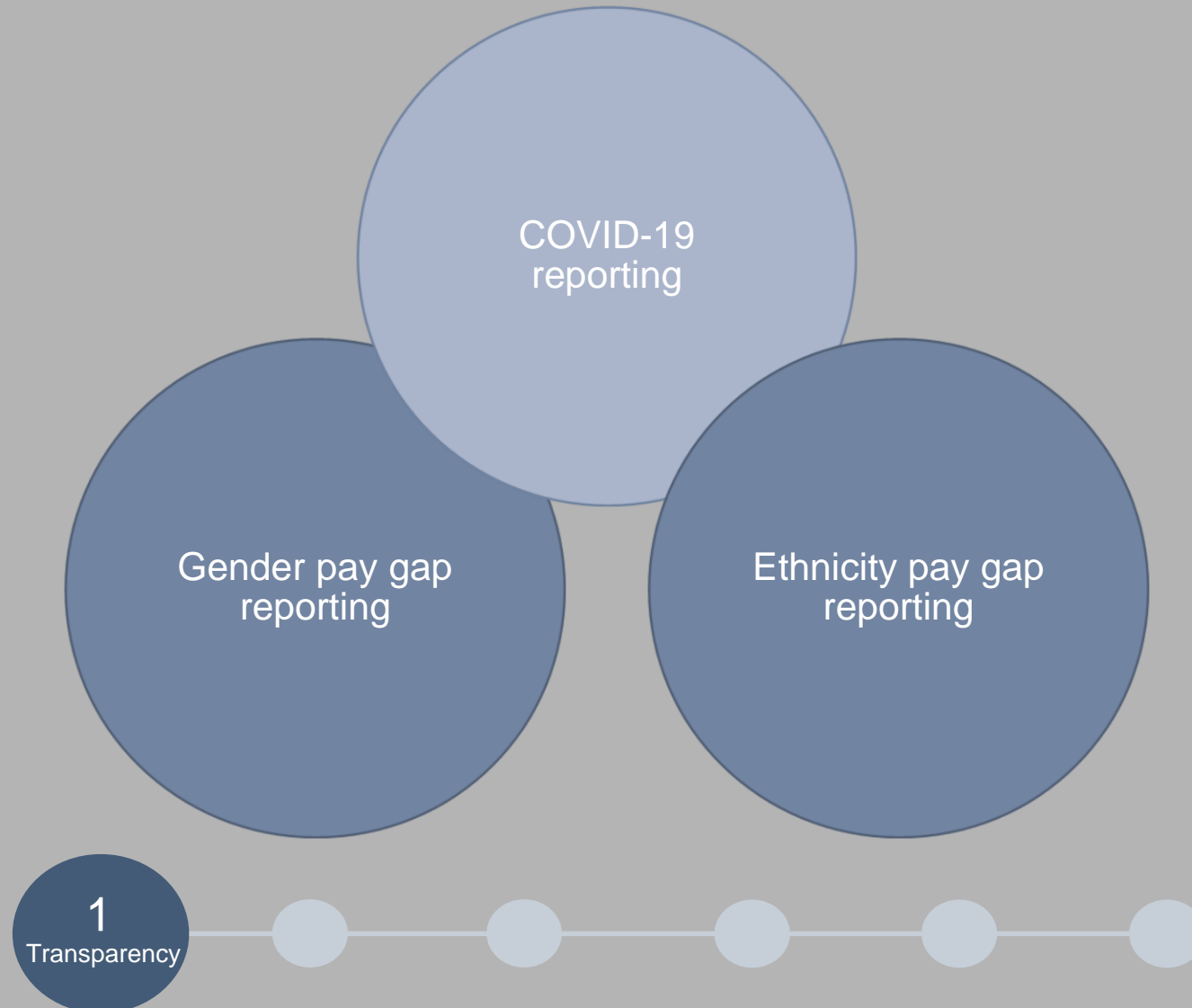
SHAKEEL DAD

PARTNER

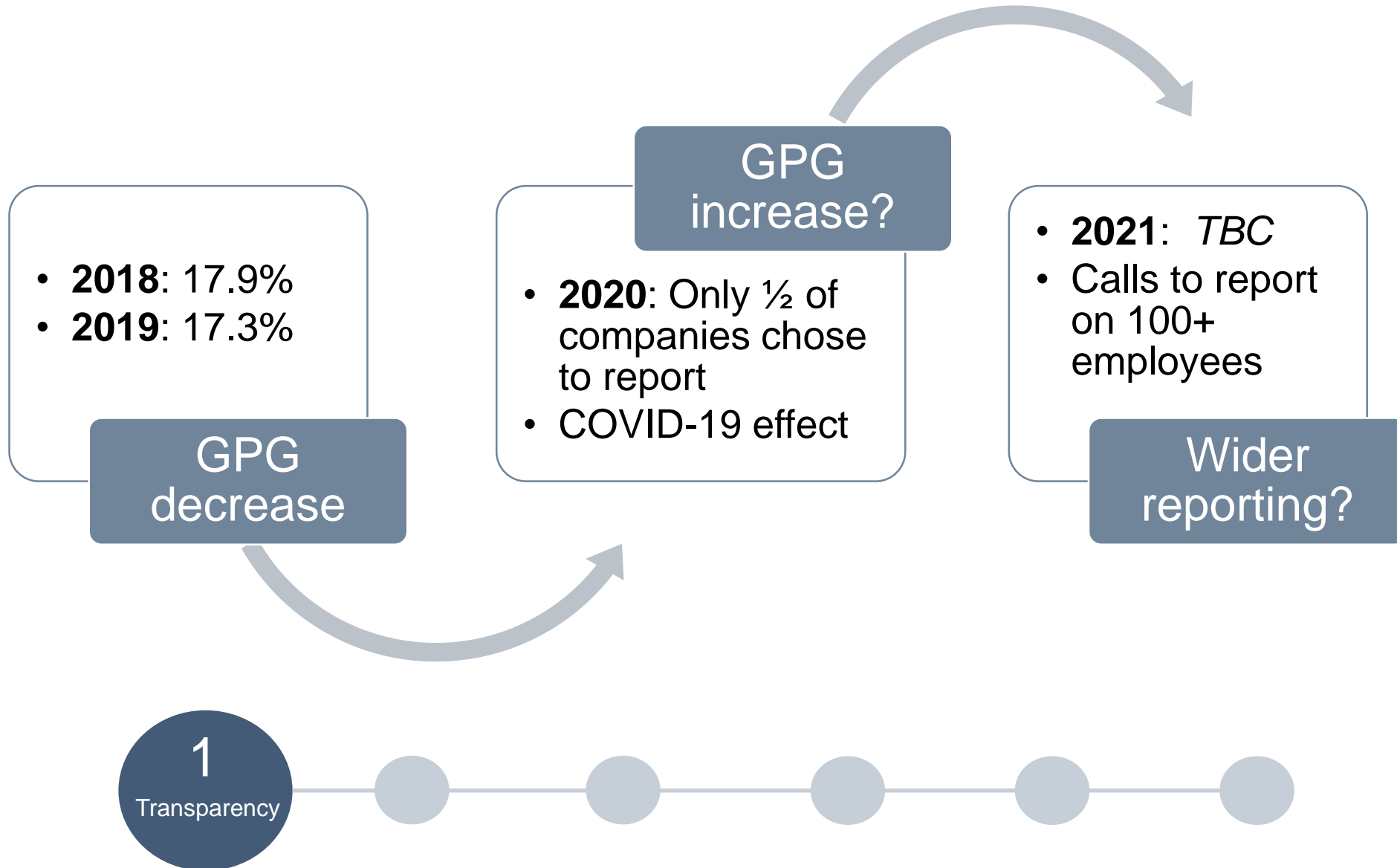
shakeel.dad@addleshawgoddard.com

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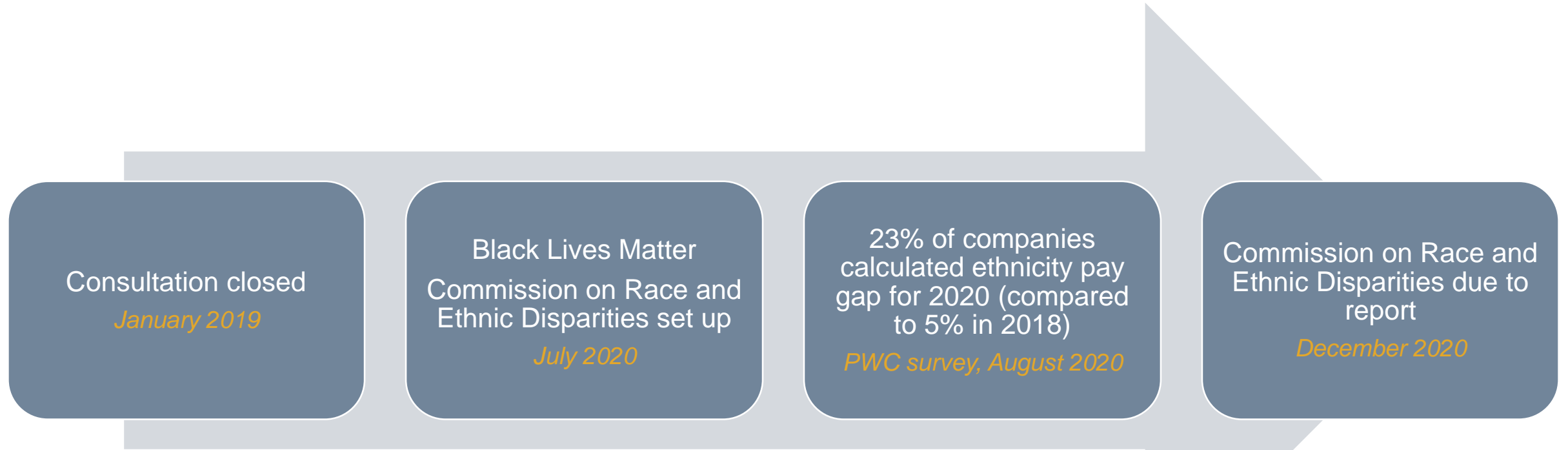
TRANSPARENCY TO DRIVE SOCIAL CHANGE (AND SOCIAL CONSCIENCE)



GENDER PAY GAP REPORTING

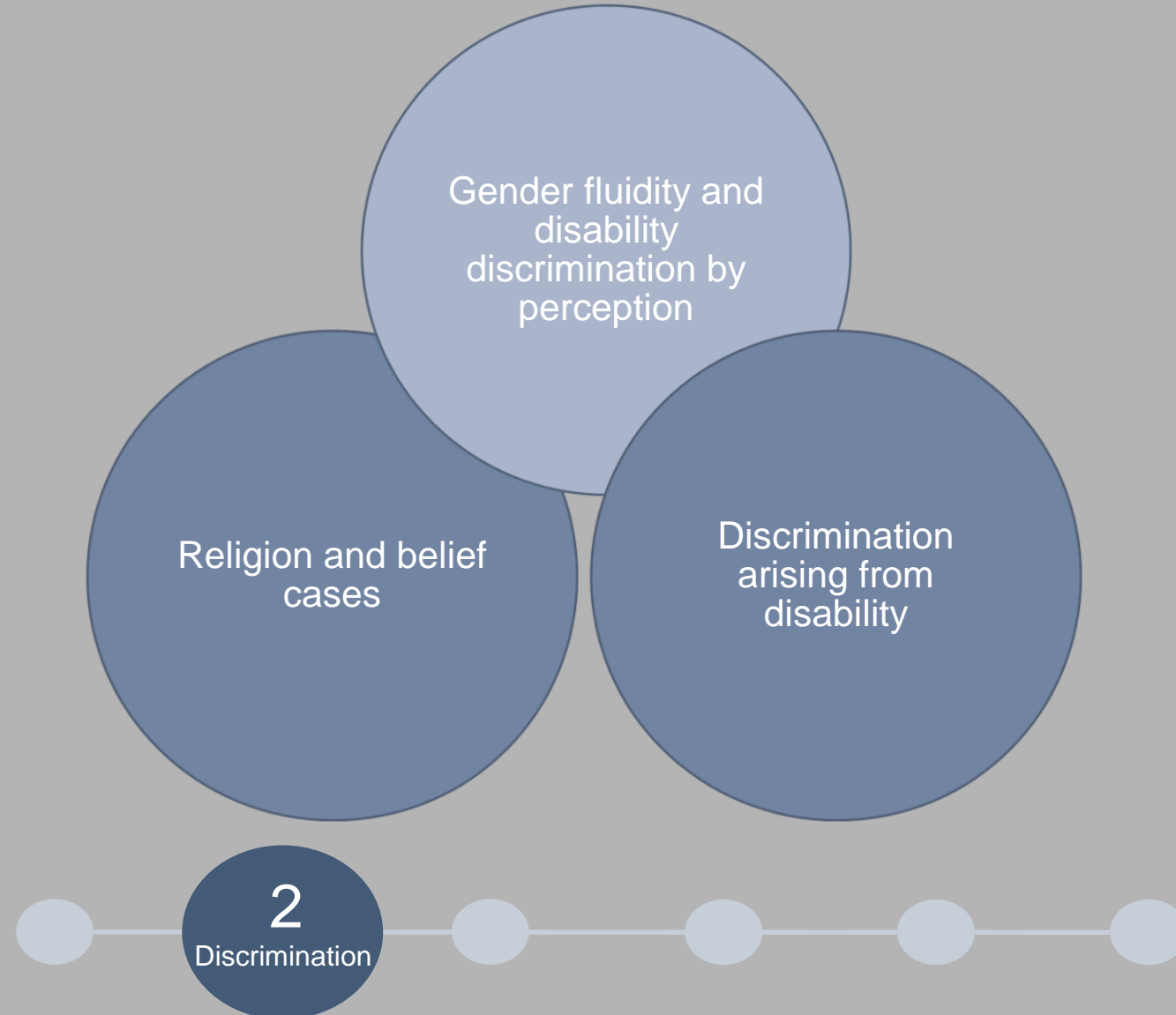


ETHNICITY PAY GAP REPORTING



1
Transparency

WIDENING SCOPE OF DISCRIMINATION PROTECTION?



RELIGION AND BELIEF: WHAT AMOUNTS TO A BELIEF?



Scottish independence?



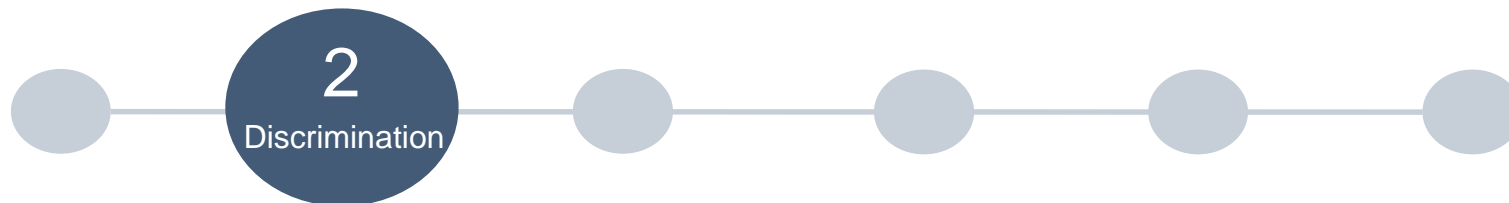
Vegetarianism?



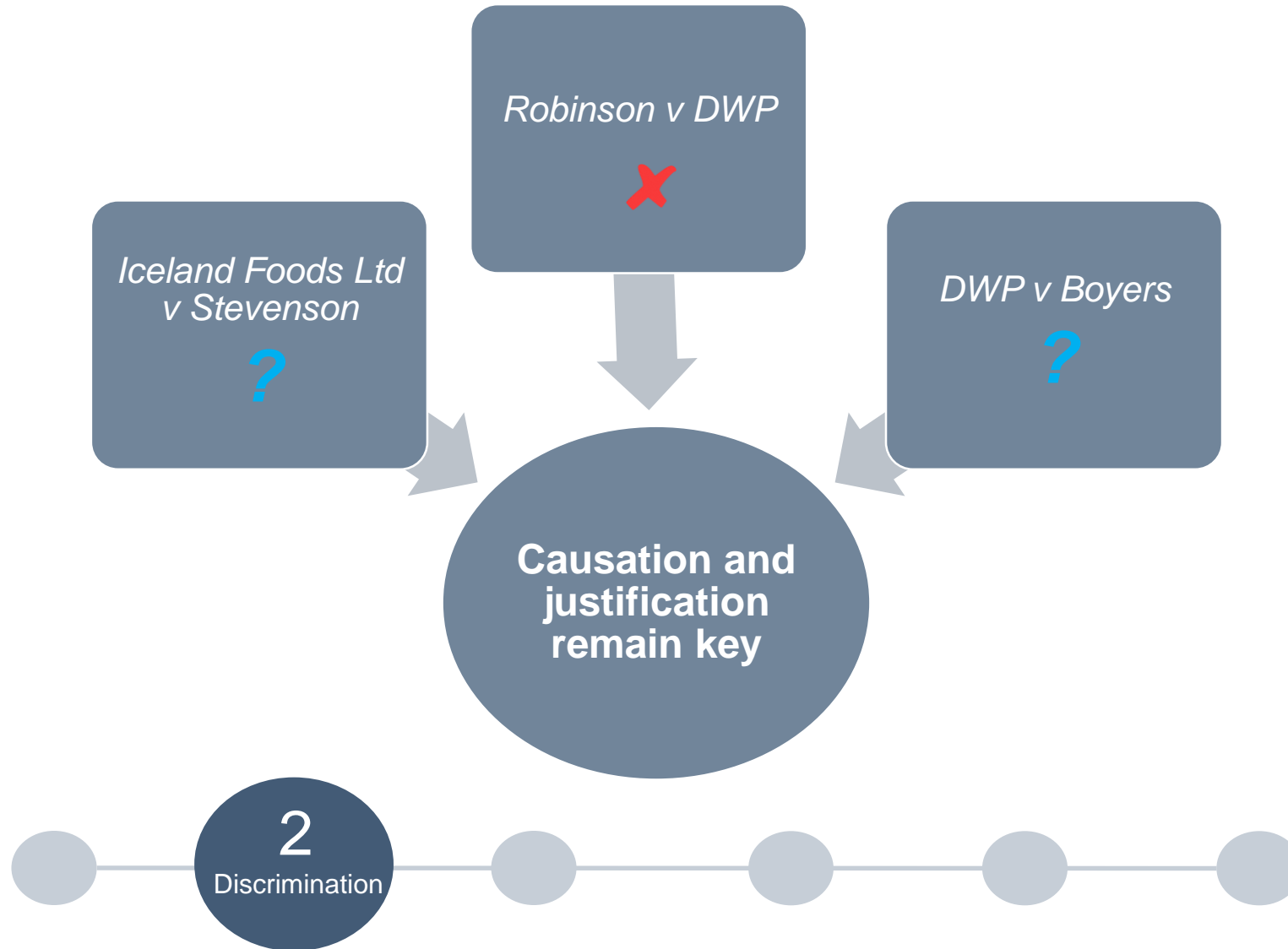
Ethical veganism?



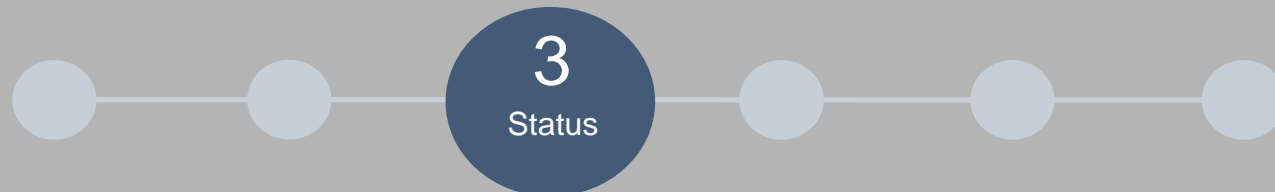
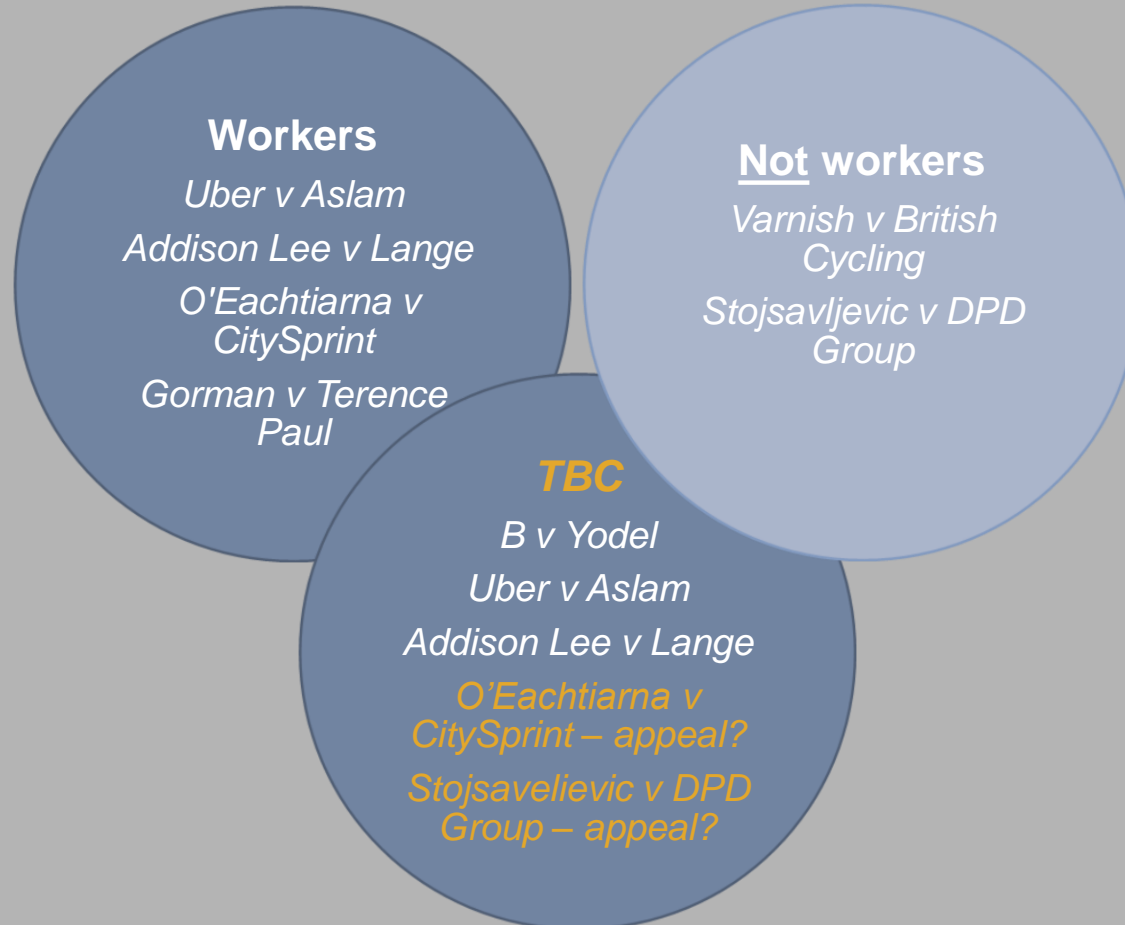
Gender is biologically immutable?



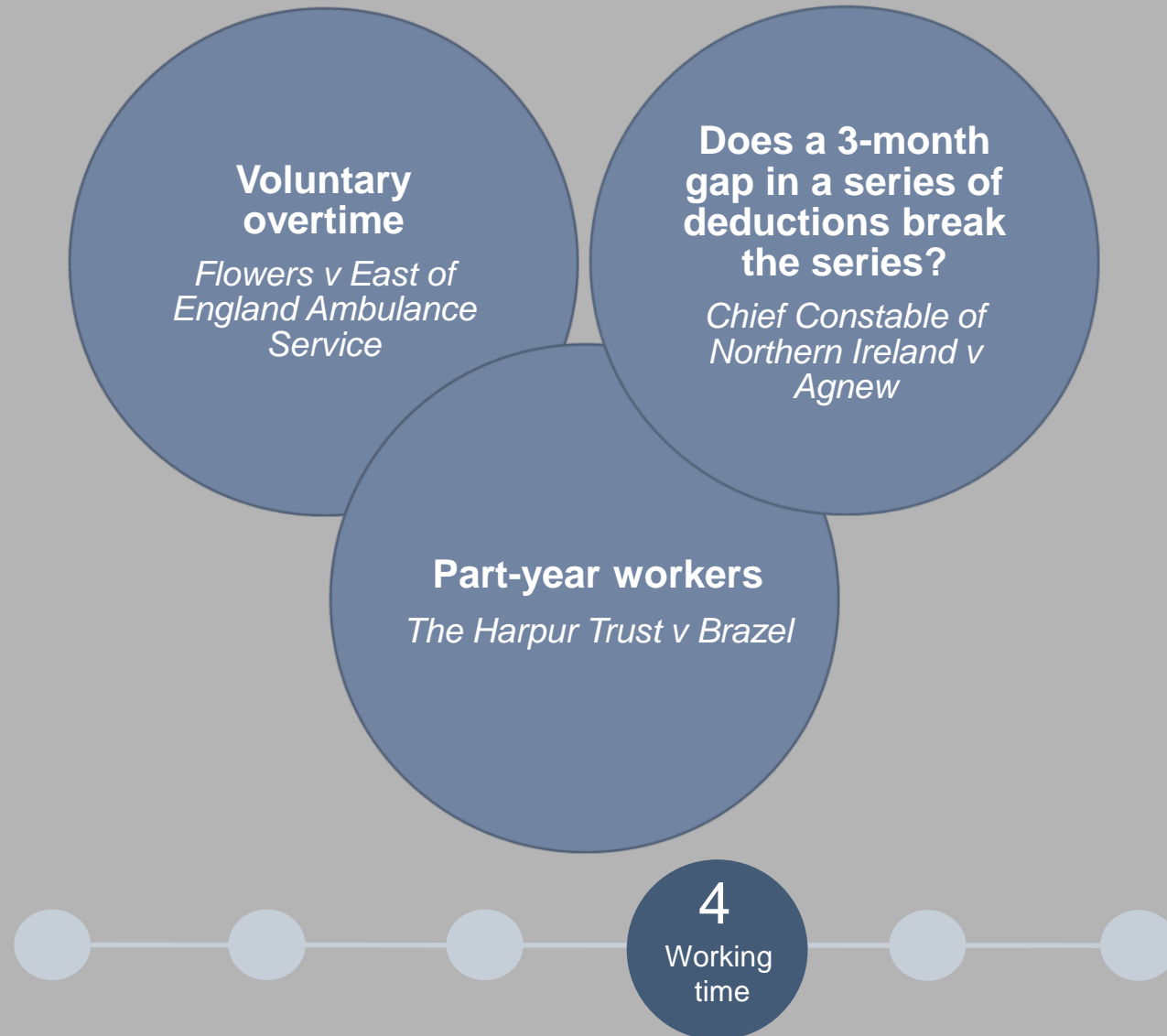
DISCRIMINATION ARISING FROM DISABILITY



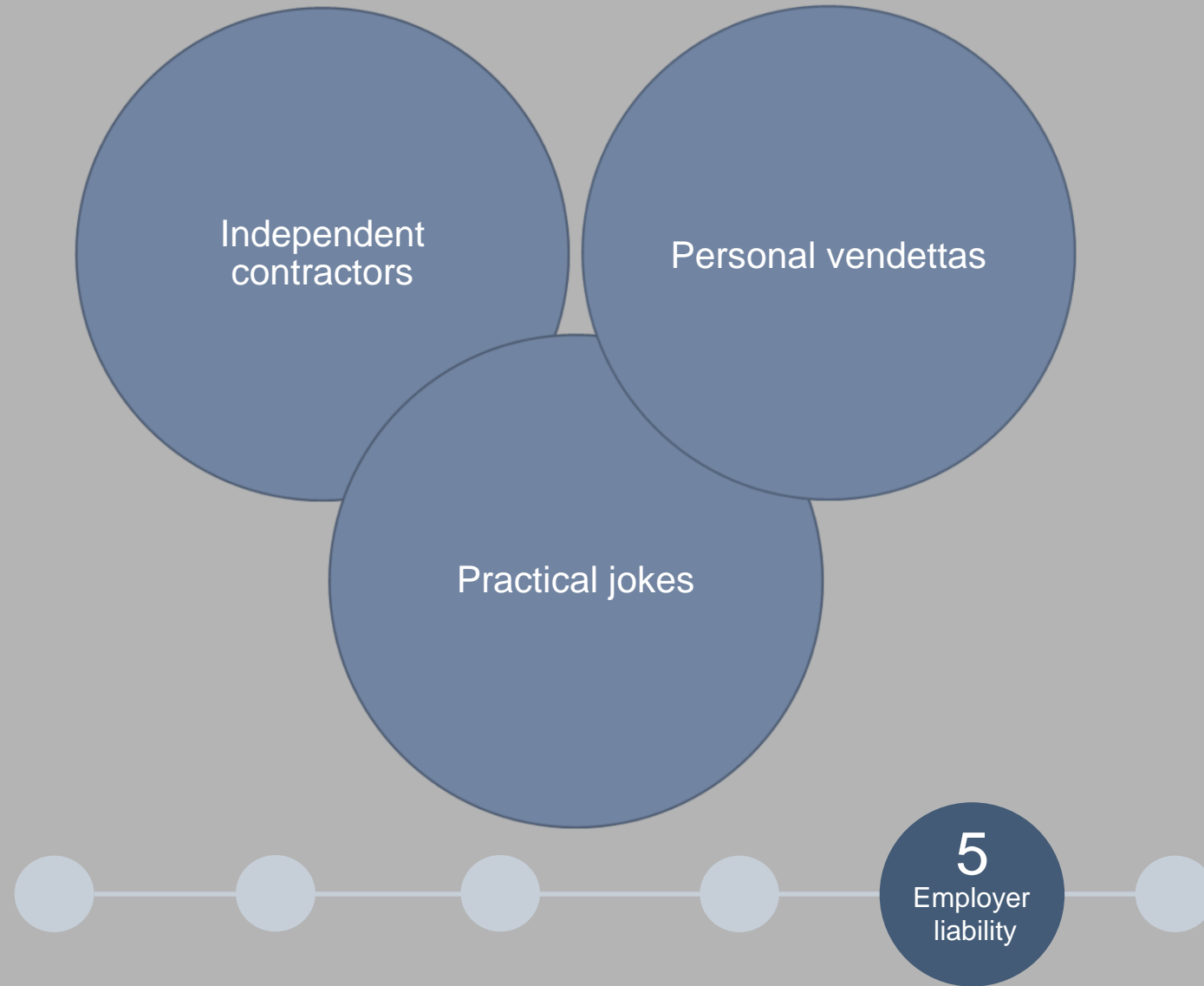
STATUS: CONTROL AND MUTUALITY REMAIN KEY



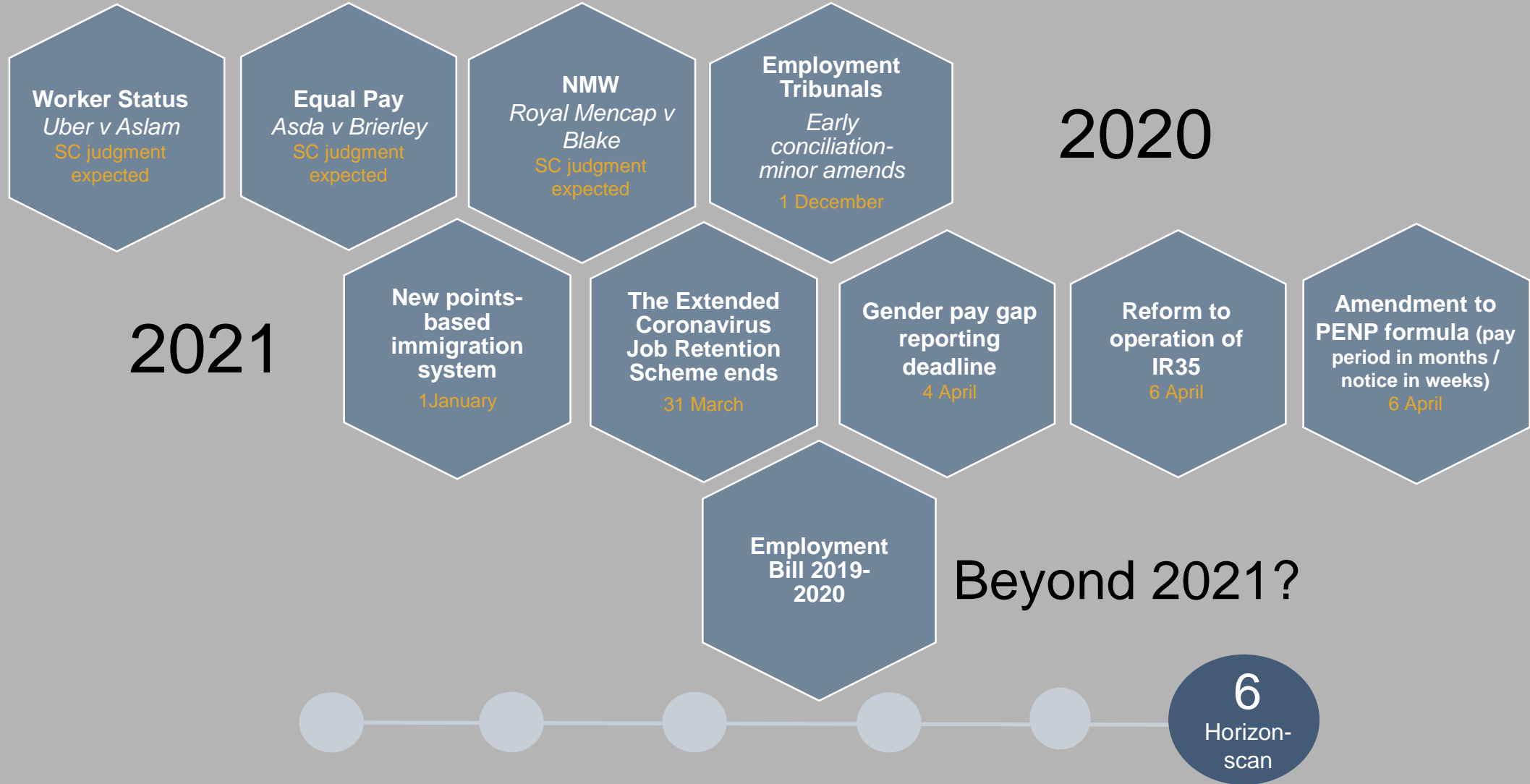
HOLIDAY PAY: CONTINUING CONUNDRUM



NARROWING OF EMPLOYER LIABILITY



WHAT'S ON THE HORIZON?



KEY THEMES AND TRENDS IN EMPLOYMENT LAW 2020

Please send any follow up questions to Laura.Klair@addleshawgoddard.com

The next session today (*Whistleblowing – a new pandemic?*) starts at 10.50am – please click separate link