

# Employee support pathway

fertility  
matters  
@work.

## Policy

The first thing an employee will likely look for is policy and entitlements. It's important that this is accessible, inclusive and appropriately placed.



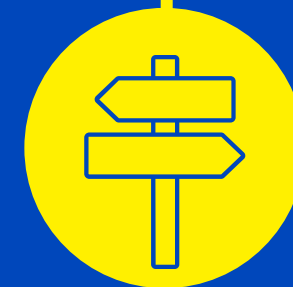
## Access to psychological support

Access to counselling support through EAP



## Awareness

Open conversations, education and awareness raised to create psychological safety.



## Signposting

Providing signposting to credible external support can be helpful.

## Internal Support

Access to internal support via peer to peer fertility advocates or existing networks.

