# BOOT UP: PREPARING FOR A PHASED RETURN TO WORK

Thursday 14 May 2020



#### WHAT ARE WE COVERING TODAY?

- Making the workplace safe
  - Health & safety (H&S) aspects
  - Employee engagement
  - Data protection issues
- Getting the workforce back to work
- Return to work and the furlough scheme: where are we with it and what can we expect?







Now we have the Government's roadmap and BEIS guidance, what should businesses be thinking about?



What are (good) risk assessments and what do they need to cover?



Employee engagement is key to health and safety compliance. How best to do it?



UK Employers are considering monitoring. What are the data protection issues? How do we balance that against health and safety?



# GETTING THE WORKFORCE BACK TO WORK

How should business go about broader employee engagement on returning to work?



## GETTING THE WORKFORCE BACK TO WORK

How should employers deal with vulnerable employees?



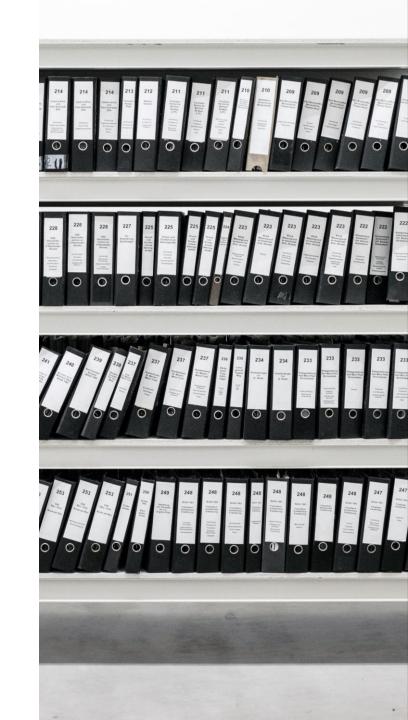
## GETTING THE WORKFORCE BACK TO WORK

What about healthy employees with concerns about returning? How should they be managed?



## RETURNING TO WORK AND THE FURLOUGH SCHEME

What about employers contemplating redundancies; is that possible with the scheme being extended?



## RETURNING TO WORK AND THE FURLOUGH SCHEME

We are still waiting for detail on the scheme changes but what can employers do now to plan for them?



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Please send any follow up questions to Laura.Klair@addleshawgoddard.com

